

Welcome

We will begin at 7:30 p.m. CT



Situational leadership

Goals for today

- 1 Learn to identify the level of support and direction your team members need.
- 2 Be able to choose a management treatment based on your team member's needs.
- 3 Feel confident getting your team to a place of optimal performance.

Diagnosis and treatment

Common types of challenges

Conditions challenge

- Access to necessary tools to meet goals

Common types of challenges

Conditions challenge

- Access to necessary tools to meet goals

Attitude challenge

- Team members don't fully understand the goals, expectations, or vision of the program.

Common types of challenges

Conditions challenge

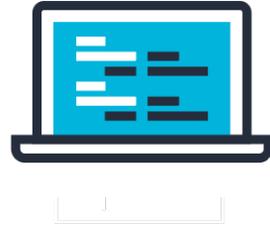
- Access to necessary tools to meet goals

Attitude challenge

- Team members don't fully understand the goals, expectations, or vision of the program.

Training challenge

- Team members lack specific skills to meet goals
- Team members weren't trained properly
- Preventive solution



Situational leadership

bit.ly/situationleaders

Situational leadership

Supporting

Coaching

Delegating

Directing



Developing skills
High energy



Developing skills
High energy

Developing skills
Low energy



Developing skills
High energy

Developing skills
Low energy

Mastered skills
Low energy





15 minutes



Review the scenarios and answer the questions below:

- 1** What level of skill and commitment do they demonstrate?
- 2** What information supports your answer?
- 3** What management treatment would you adopt to be a more effective coach to these individuals?

Debrief



Recruitment: Grassroots Tactics

Leadership assignment, due October 17:

- 1) **Write each of your fellows names into an email, word document, or drive document. For each fellow, answer these 3 questions extensively:**
 - What level of skill and commitment do they demonstrate?
 - What information supports your answer?
 - What management treatment would you adopt to be a more effective coach to the individuals?

EMAIL TO FELLOWS@OFA.US