

SPRING 2018

Fellows Leaders

We will begin the training at 8 p.m. ET / 7 p.m. CT



OFA



SPRING 2018 OFA FELLOWS LEADERS

Part 3: Servant leadership

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Guided worksheet

Week 3

[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)

GOALS FOR THIS SESSION

**Define the concept of
servant leadership**

GOALS FOR THIS SESSION

**Relate the principles of
servant leadership to your
organizing work**

GOALS FOR THIS SESSION

**Reflect and weigh your
current leadership style
against the characteristics
of servant leadership**

Agenda

Introduction/recruitment update

Defining servant leadership

10 characteristics

Reflection

Close and homework

Logistics



We will meet for 90 minutes



You will need a pen and paper or means of taking notes



A recording of this call will be available later this week.



Please tweet -- #OFAFellows

Housekeeping items



Defining servant leadership



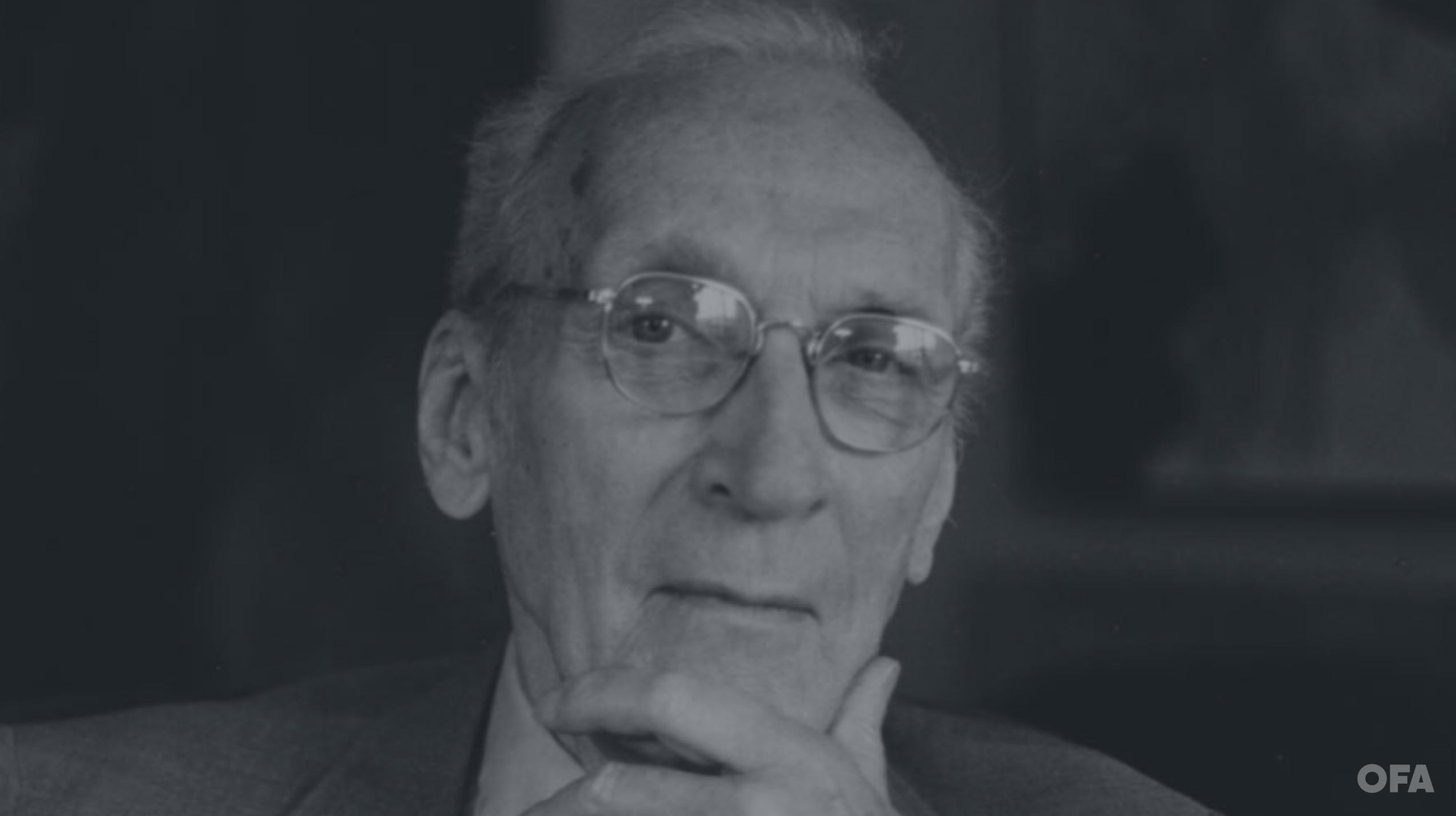
**“Each of us is more
than the worst
thing we have ever
done.”**

**Bryan Stevenson
Equal Justice Initiative**

QUESTION:

**How would you define
servant leadership?**

**How can a person be
a leader and a servant at
the same time?**



Servant Leadership:

"The natural feeling that one wants to serve first. This conscious choice brings one to aspire to lead..."

**Robert K. Greenleaf
(1970, pg. 15)**

Servant Leadership:

"...the difference manifests itself in the care taken by the servant –first to make sure that other people's highest priority needs are being served."

Robert K. Greenleaf
(1970, pg. 15)

Servant Leadership:

"The best test is: Do those served grow as persons; do they, while being served, become healthier, wiser, freer, more autonomous, more likely to become servants?."

Robert K. Greenleaf
(1970, pg. 15)

QUESTION:

**What makes
Bryan Stevenson a
servant leader?**



Servant Leadership: Ten characteristics **(Larry Spears)**

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Listening

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Empathy

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Healing

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Awareness

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Persuasion

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Conceptualization

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Foresight

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Stewardship

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

**Commitment to the
growth of people**

TEN CHARACTERISTICS—SERVANT LEADERSHIP:

Building community

**In fact, many of these
qualities may remind you
a bit of this...**

12 competencies of emotional intelligence – Daniel Goleman

Self-Awareness

Emotional Self-Awareness

Self-Management

Emotional Self-Control

Achievement Orientation

Positive Outlook

Adaptability

Social Awareness

Empathy

Organizational awareness

Relationship Management

Influence

Coach and Mentor

Conflict Management

Inspirational Leadership

Teamwork

15 minutes

Read/Reflect/Discuss

Worksheet:

[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)

Take 5 minutes to read through the 10 characteristics. Then, take 10 minutes to discuss:

- What are the three qualities that come naturally to you? Explain why.
- What are the three characteristics you need to work on?
- Who is a servant leader you admire, and what characteristics do they demonstrate?



HOMWORK ASSIGNMENT

Week 3

[Bit.ly/training3worksheet](https://bit.ly/training3worksheet)

OFA Training

Thank you for joining today's webinar.

Check the Fellows Leader website for a copy of the material covered today, including a video and audio recording of the webinar.

Email fellows@ofa.us with any questions.

[Bit.ly/servant3](https://bit.ly/servant3)